

FIRSTSTEPS

COACHING

**“SOME PEOPLE CALL THESE SOFT SKILLS,
BUT TO ME THEY ARE THE REAL SKILLS
THAT DETERMINE HOW FAR YOU GO.”**

Seth Godin

Self Care, Teachability, Failing Forward, Time Management, Communication, Conflict Management, EQ, Influence, Initiative, Work Ethic, and, and, and...

CONSIDER FIRSTSTEPS COACHING

You are excited about that new 22 year-old on your team.

You want to add a young millennial or a GenZ to your staff.

You just spent months finding the right young twenty-something to add to your staff who has never worked at a church.

HERE'S WHAT WE DON'T DO:

Spiritual Formation. We are convinced that to serve on your team means your young leaders will have opportunity to be developed spiritually.

Education. We also believe that there are multiple educational opportunities for them from college to seminary to classes & leadership books.

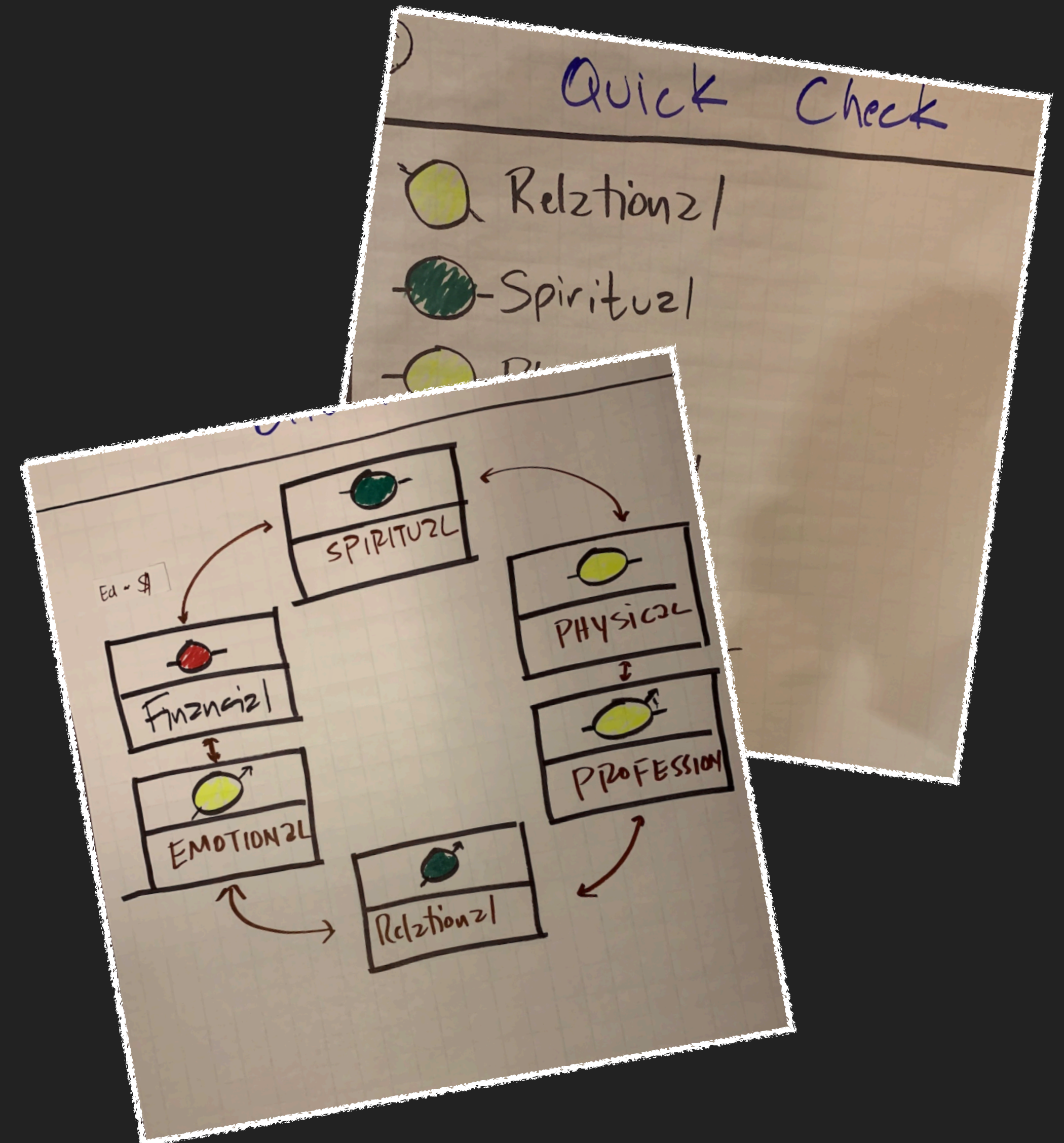
HERE'S WHAT WE CAN DO:

Focus on the gaps. Many call them soft-skills. Seth Godin calls them the real skills. We've all had friends that were spiritually deep and smart. They quit or got fired in the first three years. Let's avoid that.

HOW IT WORKS

1. You choose the ten topics for focus.
2. We'll provide you with a tool to stay in-touch real time with us about how your young leader is doing.
3. We'll Zoom with them at least an hour a month, and we'll give you and them priority access via email and phone.
4. We'll provide feedback to you and to them.
5. We'll measure for growth.

WE'LL WALK WITH YOU FOR A YEAR



ABOUT THE COACHES



DAVE MILLER

Has worked with a thousand churches and helped over two thousand leaders take their next step.



KRISTIN THOMAS

Has innovated Lp's coaching department and development of young leaders. Always on the phone.



ANDY DYKHOUSE

Has been a youth pastor, conference speaker, Executive Director and coach of students and pastors.



DON'T TAKE OUR WORD FOR IT

My associate is 22 years old and I am seeing my frustration with his lack of the frontal lobe development. He reminds me of myself! I purchased a very nice notebook for him to take notes and gave it to him the first day. I told him to take notes on everything. He did this for a while but has since slowed down. I didn't bring it up but Kristin brought it up in today's coaching session. She helped us both understand that this is an important thing to do to learn and at the same time it honors me as the coach as something I see as important. She is helping us tremendously and I am grateful to her and LP."

**Shawn Theis, Worship Minister/Greenford Christian Church
Church of 1,800 in Greenford OH**

"Coaching sessions with Kristin have challenged me to grow in my own leadership as I've worked with our residents. Her insight, encouragement and consistent care have been so valuable, and she's helping our team develop strong leaders with a passion to serve the Church."

**Shelby Voorhees, Impact Director/Rocky Mountain Church
Church of 2,000 in Denver, CO**

"Having Kristin as a coach is genuinely like bringing another executive-level-staff onto our team to give leadership direction, perspective, and strategy as you raise up new leaders. It's easy to give residents "tasks" and "to-do" lists, but Kristin challenged us to find leadership opportunities for our resident that helped them discover purpose and identity in our ministry. During that process, Kristin also helped us lean into our resident's strengths so we could build them up and celebrate the wins, but she also helped us identify weaknesses and coach through them with tact, truth, and love"

**Jacob Lambert, Student Director /Waters Edge Church
Church of 3,000 in Yorktown, VA**

LET'S START

Just email us at info@leadershippathway.org we talk on the tele too - 402/676.9894

We'll start walking together.

**IF YOU NEVER PUSH
YOURSELF BEYOND
YOUR COMFORT ZONE,
YOU WILL NEVER
IMPROVE**

Anders Ericsson, Author

Peak: How to Master Almost Anything



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